

## Eligibility Criteria

Minimum Qualification & Experience for appointment to following Faculty Positions at CUI Campuses:

S.No	Position	Qualification	Experience	Publication
1.	Professor (TTS)	Kindly visit URL <a href="http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx">http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx</a>		
2.	Professor (OG-IV)	Ph.D. degree in relevant field, recognized by HEC in consultation with PEC	<p>Fifteen years teaching/research experience with at least eight years' experience at the post-Ph.D. level in HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization will be required</p> <p style="text-align: center;">Or</p> <p>Ten years post-Ph.D. teaching/research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field in national or international organization.</p>	Fifteen research publications in HEC/PEC recognized Journals (with at least five publications in the last five years)
3.	Associate Professor (TTS)	Kindly visit URL <a href="http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx">http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx</a>		

4.	Associate Professor (OG-III)	Ph.D. in the relevant field from an institution recognized by the HEC in consultation with PEC.	Ten years teaching experience with at least four years' experience at the post-Ph.D. level in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization will be required. Or Five years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization.	Ten research publications in HEC/PEC recognized Journals (with at least five publications in the last five years)
5.	Associate Professor(OG-III) for <b>Architecture and Design</b>	Ph.D. in the relevant field from an institution recognized by the HEC	Nine years teaching/research experience in an HEC recognized university or a post graduate institution or Professional experience in the relevant field  <hr/> <b>Or</b> Four years post Ph.D. teaching/research experience in an HEC recognized	Ten research Publications (With at least four publications in last five years by the calendar year (2012) HEC/PCATP recognized Journals  <hr/> <b>Or</b> Recognition (first two positions) in at least two national/international

			<p>university or a post graduate institution or Professional experience in the relevant field</p> <hr/> <p><b>Or</b> Ten years teaching/research experience (with at least three years' experience after the Master's (foreign) or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field</p>	<p>architectural designs competitions or design excellent awards.</p> <hr/> <p><b>Or</b> Ten research publications (with at least four Publications in last five years by the calendar year 2012) in HEC/PCATP recognized journals</p> <p><b>Or</b> Recognition (first two positions) in at least Three national/ international architectural designs competitions or design excellent awards.</p>
6.	Assistant Professor (TTS)	<p>Kindly visit URL  <a href="http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx">http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx</a></p>		
7.	Assistant Professor (OG-II) for Mass communication	<p>Ph.D. in the relevant field from HEC recognized institution</p> <p><b>Or</b> First Class 18-year degree or equivalent degree in the relevant field from an HEC recognized institution, with not more than one 2nd Division in the</p>	<p>with no experience</p> <p><b>Or</b> With Four years teaching /research experience in a recognized University or a post-graduate institution</p>	-

		academic career	or professional experience in the relevant field in a national or international organization.	
8.	Assistant Professor (OG-II) for Health Informatics	Basic qualification MBBS/ BDS with MS community health education preferably foreign University Qualified	3 years research experience	2 Publication
		<b>Or</b> Basic qualification MBBS with M.Phil./MS (Radiology) or DMRD or MCPS ( Radiology)	<b>Or</b> 3 years teaching experience or 3 years clinical experience in ultrasound in one specialty <b>Or</b> 5 Years ultrasound clinical experience	Nil
9.	Assistant Professor (OG-II) Architecture & Design	Ph.D. in the relevant field from an HEC recognized institution. <hr/> Or First Class Master degree (Foreign)/M.Phil. or equivalent degree awarded after 19 Years of education in the relevant field from an HEC recognized institution <hr/> OR First Class professional degree (five years minimum) from a HEC recognized institution	with no experience <hr/> Or Three years teaching/research experience from a recognized university or a post-graduate institution or professional experience in the relevant field <hr/> Or Five years teaching/research experience in a recognized university or a post-graduate institution or professional experience in the relevant field	Nil

10.	Lecturer (OG-I)	First Class 18-Year degree or foreign MS or equivalent degree in the relevant field with not more than one 2nd Division in the academic career from a HEC recognized institution	With no experience.	
11.	Lecturer (OG-I) <b>For Architecture &amp; Design</b>	First Class professional degree (five years minimum) or Master/ equivalent degree (first Class) in the relevant field with not more than one 2nd Division in the academic career from a HEC recognized institution	One Year Experience	Nil
12.	Lecturer (OG-I) <b>For Health Informatics</b>	<b>Physiology:</b> Basic Qualification MBBS/ BSc (Hon) in subject specialty with M.Sc. <b>Anatomy:</b> Basic Qualification MBBS/ MS in subject specialty.	10 Years' experience or MSc Subject Specialty 3 years' experience. 03 Years' experience	Nil
13.	Lab Engineer	First Class 16-Year degree in the relevant field from an accredited academic institution	Two years' experience in relevant field in university or national or international organization.	